



# High Tech

High Technology Contracting Est  
مؤسسة التكنولوجيا العالية للمقاولات

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## Health & Safety Commitment

### Protecting People. Securing Projects. Delivering Safely.

At Hightech Contracting Company, health and safety are fundamental to how we operate. We are committed to providing a safe and healthy working environment across all project sites, fabrication facilities, and operational activities.

Our Occupational Health & Safety Management System is aligned with the principles of ISO 45001, ensuring structured risk management, proactive hazard control, and continuous improvement in safety performance.

### Our Safety Approach

#### Safe Work Environment

- Identify hazards and assess risks before commencement of any activity.
- Implement preventive and protective control measures to eliminate or minimize risks.
- Enforce strict compliance with site safety procedures, PPE requirements, and safe systems of work.
- Maintain clean, organized, and controlled job sites to reduce incidents and unsafe conditions.

#### Safe Man-Hours & Performance Monitoring

- Track and monitor safe man-hours across all projects.
- Measure safety performance through inspections, audits, and incident reporting.
- Investigate near-misses and incidents to implement corrective and preventive actions.
- Strive for zero accidents, zero lost-time injuries, and zero harm.

#### Training & Competency

- Provide mandatory safety induction for all employees and subcontractors.
- Conduct regular safety training programs to enhance awareness and competency.
- Ensure personnel are qualified and certified for specialized tasks.
- Promote continuous learning to strengthen safety leadership at all levels.

#### Emergency Preparedness & Drills

- Conduct regular emergency response drills, including first aid and evacuation exercises.
- Maintain trained first aiders on project sites.
- Ensure availability and inspection of emergency equipment and resources.
- Test and review emergency procedures to ensure readiness at all times.

#### Toolbox Talks & Workforce Involvement

- Conduct routine toolbox talks to address daily risks and reinforce safe practices.
- Encourage worker participation and consultation in safety matters.
- Empower teams to report unsafe conditions without hesitation.
- Foster a culture where safety is a shared responsibility.

At Hightech Contracting Company, every safe man-hour reflects our discipline, leadership, and commitment to protecting our people and partners.

We believe that successful projects are built not only on technical excellence – but on a foundation of safety, accountability, and care.

**Charbel Mouawad**  
Managing Director